

# Diploma

**NORLET**

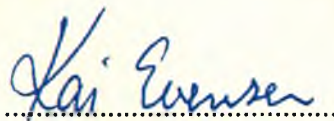
*certifies that*

*Raissa Ligay*

*has successfully completed  
the Nordic Russian Executive Leadership  
Training Programme*

*26 April 1999 - 26 November 1999*

*The contents of the programme is described on the reverse page*



Chairman



Programme Director



Training Director

*In co-operation with St. Petersburg State University*



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